

Danceapply Privacy Policy

Last Updated: January 5th, 2023

Danceapply (“we”, “us”, or “our”) is committed to protecting your privacy. We have prepared this Privacy Policy (“Privacy Policy”) to describe to you our practices regarding the information that we collect from users on our Website (“Website”) and the products and services offered through the Website (collectively, the “Services”).

We strive to educate parents and children about how to appropriately safeguard their privacy when using our Services. We are committed to complying with the Children’s Online Protection Act of 1998 (“COPPA”), which requires us to inform parents and legal guardians about our information collection and use practices. COPPA also requires that we obtain parental consent before we allow children under the age of 13 to access and/or use our Services. We urge children to check with their parents before entering information through our Site and/or Services, and we recommend that parents discuss with their children restrictions regarding the online release of personal information to anyone they do not know.

By visiting our Site and/or using our Services, or by permitting your child to use our Services, you are agreeing to the terms of this Privacy Policy and the accompanying Terms of Use.

Information Collected

Information You Provide to Us. When you utilize our Services on our Website, you provide us your name, contact information, date of birth, height, current academic grade, personal email address, phone number, address, demographics questionnaire, dance experience, guardian information, company information, and payment information. You may have the option to share headshots, pose shots, dance resume, and video links as well.

We retain information on your behalf, such as emails that you send (including the content of the message and the recipient data), using your information.

We may collect the unique device id number of the mobile device on which you use the Website.

We may also collect personal information at other points in our Services that state that personal information is being collected.

Information Collected from Third Party Companies. We may receive information about you from other sources. We may add this information to the information we have already collected from you via our Services in order to improve the Services.

Information Collected Automatically.

Generally. When you use our Services, some information is automatically collected. For example, when you use our Services, your geographic location, how you use the Services, information about the type of device you use, your mobile network information, your Open Device Identification Number (“ODIN”), date/time stamps for your visit, your unique device identifier (“UDID”), your browser type, operating system, Internet Protocol (IP) address, and domain name are all collected. We use this information to help us deliver the most relevant information to you and administer and improve the Services.

Log Files. We gather certain information automatically and store it in log files. This information includes IP addresses, browser type, Internet service provider (“ISP”), referring/exit pages, operating system, date/time stamp, and clickstream data. We use this information to maintain and improve the performance of the Services.

Cookies. We use cookies to collect information. “Cookies” are small pieces of information that a website sends to your computer’s hard drive while you are viewing the website. We, and some third parties, may use both session Cookies (which expire once you close your web browser) and persistent Cookies (which stay on your computer until you delete them) to provide you with a more personal and interactive experience on our Services. You may set your Internet web browser to refuse cookies or to remove cookies from your hard drive, but our Website does not recognize “Do Not Track” signals. You can also learn more about Cookies by visiting www.allaboutcookies.org which includes additional useful information on Cookies and how to block them using different browsers. By blocking or deleting Cookies used on our Website, you may not be able to take full advantage of our Services.

Marketing Companies. We work with a number of companies that assist in marketing our Services to you on third party websites. These companies may collect information about online activities conducted on a particular computer, browser, or device over time and across third-party websites or online services for the purpose of delivering advertising that is likely to be of greater interest to you on our Website and those of third parties.

Analytics Companies. We work with a number of third-party analytics companies that collect information anonymously and report trends without identifying individual visitors. These services allow us to view a variety of reports about how visitors interact with the Services so we can improve our Website and understand how people find and navigate it.

Use of Your Personal Information

General Use. In general, personal information you submit to us is used either to respond to requests that you make, aid us in serving you better, or market our Services. We use your personal information in the following ways:

- respond to comments, requests, and questions and provide customer service;
- identify you as a user in our system;
- provide, process, and deliver the Services you request;
- improve the quality of experience when you interact with our Services;
- send you administrative e-mail notifications;
- resolve disputes and/or troubleshoot problems;
- develop, improve, and deliver marketing and advertising for the Services; and
- send newsletters, surveys, offers, and other promotional materials related to our Services and for other marketing purposes.

Creation of Anonymous Data. We may create anonymous data records from personal information by excluding information that is personally identifiable to you, such as your name. We use this anonymous data to analyze request and usage patterns so that we may enhance the content of our Services and improve Website navigation. We reserve the right to use anonymous data for any purpose and disclose anonymous data to third parties in our sole discretion.

User Feedback. We may post user feedback on the Services from time to time. If you make any comments on a blog, social networking website, or forum associated with the Services, you should be aware that any information you submit there can be read, collected, or used by other users of these forums and could be used to send you unsolicited messages. We are not responsible for the information you choose to submit in these blogs and forums.

Disclosure of Your Personal Information

We disclose your personal information as described below and as described elsewhere in this Privacy Policy.

Third Parties Designated by You. When you use the Services, the personal information you provide will be shared with the third parties that you authorize to receive such information.

Third Party Service Providers. We may share your personal information with third party service providers to provide you with the Services, provide updates and technical support, and market the Services.

Other Disclosures. Regardless of any choices you make regarding your personal information (as described below), we may disclose personal information if we believe in good faith that such disclosure is necessary: (i) in connection with any legal investigation; (ii) to comply with relevant laws or to respond to subpoenas or warrants served on us; (iii) to protect or defend the rights or

property of Danceapply or users of the Services; and/or (iv) to investigate or assist in preventing any violation or potential violation of the law, this Privacy Policy, or our Terms of Service.

Your Rights Under the General Data Protection Regulation (GDPR)

Right to Access – The right to be provided with a copy of your personal information (the right of access).

Right to Rectification – The right to require us to correct any mistakes in your personal information.

Right to Be Forgotten – The right to require us to delete your personal information—in certain situations.

Right to Restriction of Processing – The right to require us to restrict processing of your personal information—in certain circumstances, e.g., if you contest the accuracy of the data.

Right to Data Portability – The right to receive the personal information you provided to us, in a structured, commonly used, and machine-readable format and/or transmit that data to a third party—in certain situations.

Right to Object – The right to object:

1. At any time to your personal information being processed for direct marketing (including profiling).
2. In certain other situations to our continued processing of your personal information, e.g., processing carried out for the purpose of our legitimate interests.

Right Not to Be Subjected to Automated Individual Decision-Making – The right not to be subject to a decision based solely on automated processing (including profiling) that produces legal effects concerning you or similarly significantly affects you.

For further information on each of those rights, including the circumstances in which they apply, see the guidance from the UK Information Commissioner’s Office (ICO) on individual rights under the General Data Protection Regulation.

Your Rights Under the California Consumer Privacy Act (CCPA)

You have the right under the CCPA of 2018 and certain other privacy and data protection laws, as applicable, to exercise free of charge:

Disclosure of Personal Information We Collect About You – You have the right to know:

1. The categories of personal information we have collected about you.
2. The categories of sources from which the personal information is collected.
3. Our business or commercial purpose for collecting or selling personal information.
4. The categories of third parties with whom we share personal information, if any.
5. The specific pieces of personal information we have collected about you.

Please note that we are not required to:

1. Retain any personal information about you that was collected for a single one-time transaction if, in the ordinary course of business, that information about you is not retained.
2. Reidentify or otherwise link any data that, in the ordinary course of business, is not maintained in a manner that would be considered personal information.
3. Provide the personal information to you more than twice in a 12-month period.

Personal Information Sold or Used for a Business Purpose – In connection with any personal information that we may sell or disclose to a third party for a business purpose, you have the right to know:

1. The categories of personal information about you that we sold and the categories of third parties to whom the personal information was sold.
2. The categories of personal information that we disclosed about you for a business purpose.

You have the right under the California Consumer Privacy Act of 2018 (CCPA) and certain other privacy and data protection laws, as applicable, to opt-out of the sale of your personal information. If you exercise your right to opt-out of the sale of your personal information, we will refrain from selling your personal information, unless you subsequently provide express authorization for the sale of your personal information.

Right to Deletion – Subject to certain exceptions set out below, on receipt of a verifiable request from you, we will:

1. Delete your personal information from our records.
2. Direct any service providers to delete your personal information from their records.

Please note that we may not delete your personal information if it is necessary to:

1. Complete the transaction for which the personal information was collected, fulfill the terms of a written warranty or product recall conducted in accordance with federal law, provide a good or service requested by you or reasonably anticipated within the context of our ongoing business relationship with you, or otherwise perform a contract between you and us.
2. Detect security incidents, protect against malicious, deceptive, fraudulent, or illegal activity, or prosecute those responsible for that activity.
3. Debug to identify and repair errors that impair existing intended functionality.

4. Exercise free speech, ensure the right of another consumer to exercise her or his right of free speech, or exercise another right provided for by law.
5. Comply with the California Electronic Communications Privacy Act.
6. Engage in public or peer-reviewed scientific, historical, or statistical research in the public interest that adheres to all other applicable ethics and privacy laws, when our deletion of the information is likely to render impossible or seriously impair the achievement of such research, provided we have obtained your informed consent.
7. Enable solely internal uses that are reasonably aligned with your expectations based on your relationship with us.
8. Comply with an existing legal obligation.
9. Otherwise use your personal information, internally, in a lawful manner that is compatible with the context in which you provided the information.

Protection Against Discrimination – You have the right to not be discriminated against by us because you exercised any of your rights under the CCPA. This means we cannot, among other things:

1. Deny goods or services to you.
2. Charge different prices or rates for goods or services, including through the use of discounts or other benefits or imposing penalties.
3. Provide a different level or quality of goods or services to you.
4. Suggest that you will receive a different price or rate for goods or services or a different level or quality of goods or services.

Please note that we may charge a different price or rate or provide a different level or quality of goods and/or services to you, if that difference is reasonably related to the value provided to our business by your personal information.

Nevada Privacy Rights

As of October 1, 2019, if you are a Nevada resident, you may opt-out of the sale of your Personal Information. To do so, please contact us at via email info@danceapply.com and title the subject of your email “Nevada Privacy Rights Opt-Out Request.” In response, we will request information from you to verify your identity. We will respond to your request, once verified, within 60 calendar days (with a possible 30 day extension upon notice to you) unless determined that these requirements are not applicable to us, in which case we will inform you as such.

Children’s Online Privacy Protection Act (COPPA)

We are fully compliant with COPPA. We do not collect personal information from children under the age of 13 without the consent of a parent or legal guardian, except in limited circumstances authorized by law.

We do not ask for more Personal Information than is necessary for a child to participate in the Services of the Website. We take steps to prevent children from posting or publicly disclosing personal information without parental consent, such as monitoring or screening and the use of filtering technologies.

Accounts for Minors

We refer to users under the age of 13 as “minors.” To participate in the Services, we will ask your child to register. Sometimes we will ask your child to make up a special password so that only they can see their customized areas.

We use technology, like cookies, to recognize visitors by their username when they use or revisit the Services, and to provide us with important information that helps us understand features and areas of most interest. We may also use these technologies to screen for age.

We may sometimes need a child’s email address, your email address, or both. We may ask a child for your email address, so we can notify you of your child’s interest in our Services. In the limited circumstances where we might collect your child’s email address without getting your consent first, if we need more than just your child’s first name (or screen name) and email address for your child to participate in our Service, we will ask your child for your email or mailing address so that we can notify you of your child’s request and get your permission.

When we ask for your permission, we will tell you what we will do with the information you or your child provides us, and how you can review your child’s information and ask us to delete the information. With your consent, we may collect other personal information from your child such as a last name or home address when the information is necessary for a particular activity.

We don’t keep your (or your child’s) email address unless you consent to it. If social networking opportunities are available through our Services, they are structured so that no personal information is shared between visitors unless parental consent is obtained.

We might collect an email address and first name (or screen name) from your child without your consent, but only in the following special cases:

1. If a child sends a request to us, we keep their email address for long enough to respond to them. We retain this information only as long as needed for our records. When feasible, we delete this information from our system after we answer their question.
2. If a child signs up for an email newsletter or other activity that requires multiple online contacts with the child, we also ask the child for a parent’s or legal guardian’s email address, so we can notify you and give you an opportunity to opt out.

We may ask for certain information that is not personally identifiable, like city and state, birth month and day, gender, hobbies, etc., to help us understand our visitors and improve our Services.

We also use technology and work with third-party technology partners to recognize returning visitors, for research, and for other purposes, including to screen under-age visitors from certain features or areas intended for older visitors, and to get certain automatically collected information automatically. We ask our advertising agency service partners under contract with us to comply with self-regulatory guidelines on targeted advertising.

Your child can navigate to the general Internet through most of our Website and/or Services that can be accessed through a Service, but that navigation is governed by the third party's privacy practices, and not this Privacy Policy. We recommend that you check the applicable privacy policies and terms of use each time you use any website, online service, or app so you understand how your and your children's personal information will be collected and used, and by whom.

We encourage you to spend time with your children when they are online or using any mobile device or connected product so you understand the features of the Service and the activities they allow, and to adopt available device and browser controls that reflect your preferences about your children's ability to access the internet or make purchases online.

Upon proper identification, a parent or legal guardian may access and review the Personal Information we have collected about their child, update their child's contact details, request deletion, or refuse to allow further collection or use of the information. Use the "login-as" functionality within your parental guardian account to access, update, or delete your children's information.

Please note, however, if you ask us to delete your child's information, your child may not be able to participate in some of the Services and may become ineligible to the program to which they applied.

For more information about the protection of children's information, please see the Federal Trade Commission's website at <https://www.ftc.gov/tips-advice/business-center/privacy-and-security/children%27s-privacy>.

Third-Party Websites

Our Website may contain links to third-party websites. When you click on a link to any other website or location, you will leave our Website and go to another site, and another entity may collect personal information or anonymous data from you. We have no control over, do not review, and are not responsible for these outside websites or their content. Please understand that the terms of this Privacy Policy do not apply to any outside websites, content, or any collection of your personal information after you click on links to such outside websites.

We encourage you to read the privacy policies of every website that you visit. The links to third-party websites or locations are for your convenience and do not signify our endorsement of such third parties or their products, content, or websites.

Using Other Sites to Log in to Our Site or Services

Our privacy policy applies only to our Danceapply platform accessed through our Website. Danceapply may provide you with mechanisms to connect to your social media accounts, such as Facebook, Instagram, LinkedIn, YouTube or Twitter through our Danceapply platform. Similarly, Our partners may offer you similar links on their designated web pages that are hosted on the Site. Danceapply is not responsible, nor can we control the privacy or security protections on these external sites. Danceapply also is not responsible for any information that you choose to make public on any other website or social media site. You should always consult the privacy policy of these external sites and always use discretion prior to disclosing personal information through any of these sites.

Choice/Opt-Out

We want to communicate with you only if you want to hear from us. You may choose to stop receiving marketing emails by following the unsubscribe instructions included in these emails, updating your communications preferences on our Website, or contacting us directly. Please note, however, that as a user of the Services, you cannot opt-out of some administrative communications that are reasonably necessary to the Services, such as billing notifications.

You have the right to access, update, and correct inaccuracies in your personal information in our custody and control, subject to certain exceptions prescribed by law. You may request access, an updating, or the correction of inaccuracies in other personal information in our custody or control by contacting us directly.

We strive to help parents and legal guardians ensure that their children have a safe experience using our Services. Parents or legal guardians can review any personal information collected about their child under 13 years of age, have this information deleted, request that there be no further collection or use of their child's personal information, and/or allow for our collection and use of their child's personal information while withholding consent for us to disclose it to third parties. We take steps to verify the identity of anyone requesting information about a child and to ensure that the person is in fact the child's parent or legal guardian.

We reserve the right to retain any personal information, unless requested to be deleted by a parent or legal guardian of a child under the age of 13, reasonably necessary to appropriately document our business activities and record retention purposes. We will store personal information for as long as reasonably necessary for the purposes described in this Privacy Policy. You may request deletion of your personal information by us, and we will use commercially reasonable efforts to honor your request where required by law, but please note that we may be required to keep such information and not delete it or to keep this information for

a certain time, in which case we will comply with your deletion request only after we have fulfilled such requirements. When we delete any information, it will be deleted from the active database, but it may remain in our archives. We may also retain your information for fraud or similar purposes.

California Residents

If you are a California resident and have an established business relationship with us, you may request a notice disclosing the categories of personal information we have shared with third parties, for the third parties' direct marketing purposes, during the preceding calendar year. To request a notice, please contact us directly.

Targeted Advertising

We may work with third parties, such as network advertisers and ad exchanges, that use tracking technologies on our Website in order to provide tailored advertisements on our behalf and/or on behalf of other advertisers across the Internet. We may use third-party analytics service providers to evaluate and provide us and/or third parties with information about the use of these ads on third-party websites and viewing of ads and of our content. Network advertisers are third parties that display advertisements, which may be based on your activities (including past visits to our Website) across the Internet and mobile media ("Targeted Advertising").

Targeted Advertising uses information collected on an individual's web browsing behavior on one website (such as the pages they have visited or the searches they have made) in order to target advertising to that individual on another website. Targeting called Cross Device Tracking can also take place across devices such as tablets, smartphones, laptops, and smart televisions. Third parties collect this information by placing or accessing cookies or other tracking technologies in your browser when you visit this or other websites.

Collecting information enables us to target advertisements to you for services in which we believe you might be interested. If you object to receiving Targeted Advertising from us on third-party websites, you can learn more about your ability to limit them below. Our third-party ad network, exchange providers, advertisers, and/or traffic measurement services may themselves set and access their own technologies on your device and track certain behavioral usage information via a device identifier. These third-party technologies may be set to, among other things: (a) help deliver advertisements to you that you might be interested in; (b) prevent you from seeing the same advertisements; and (c) understand the usefulness of the advertisements that have been delivered to you.

Statements regarding our privacy practices do not apply to the methods for collecting information used by these third-parties or the use of the information that such third parties

collect. We make no representations regarding the policies or practices of third-party advertisers, advertising networks or exchanges, or related third parties.

While websites use a variety of companies to serve advertisements, you may wish to visit http://www.networkadvertising.org/optout_nonppii.asp, which provides information regarding this practice by Network Advertising Initiative (“NAI”) members and your choices regarding having this information used by these companies, including the “opt-out” procedures of NAI members. You may also opt-out of receiving Targeted Advertising on participating websites and services by visiting the Digital Advertising Alliance (“DAA”) website at <http://www.aboutads.info/choices/>.

Users Outside of the United States

The Website is maintained in the United States of America. By using the Website, you freely and specifically give us your consent to export your personal information to the United States and to store and use it in the United States as specified in this Privacy Policy. You understand that data stored in the United States may be subject to lawful requests by the courts or law enforcement authorities in the United States.

Changes to this Privacy Policy

We may revise this Privacy Policy from time to time, and if we make any material changes in the way we use your personal information, we will notify you by sending you an e-mail to the last e-mail address you provided to us and/or by prominently posting notice of the changes on the Services and updating the “Last Updated” date below. If we make any changes to this Privacy Policy, they will be effective upon the earlier of thirty (30) calendar days following our dispatch of an e-mail notice to you or thirty (30) calendar days following our posting of notice of the changes on the Services. Please note that at all times you are responsible for updating your personal information to provide us with your most current e-mail address. In the event that the last e-mail address that you have provided us is not valid, or for any reason is not capable of delivering to you the notice described above, our e-mail containing such notice will nonetheless constitute effective notice of the changes described in the notice. If you do not wish to permit changes in our use of your personal information, you must notify us prior to the effective date of the changes. Continued use of our Services following notice of such changes will indicate your acknowledgement of such changes and agreement to be bound by the terms and conditions of such changes.

How to Contact Us

Please contact us by email if you have any questions about this Privacy Policy or the information that we hold about you.

Email: info@danceapply.com

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